2022 Advanced Mediation Training Retreat
Four Seasons Hotel, Atlanta, GA
August 17-20, 2022
“2 words to describe the NADN Retreat: ‘Fire Hose’! So much valuable information to absorb and there’s always something I can use the next Monday morning!”

- John Salmon, Miami, FL

“By far the most useful training event I’ve ever attended, for what I do.”

- Hon. Larry Flesichman, Tucson, AZ

“The NADN Advanced Mediation Training Retreat truly lived up to its billing. The trainers, program and attendees all were unquestionably advanced - to the extent that it likely was the best ADR conference I’ve ever attended. The venue (city and hotel) were top-notch, and the format well organized. I fully intend to attend the next one!”

- David Abeshouse, New York, NY

“The [Seattle] retreat was hands down the most informative and interactive seminar I’ve attended in my 32 years of practice. The faculty was phenomenal; after 4,500 mediations I thought there can’t be that much more for me to learn, but the faculty proved me wrong! It was also my first visit to Seattle and my wife and I loved it. Thanks to the NADN team for a job well done!”

- Michael Burnett, Jacksonville, FL

“Top notch presenters on cutting-edge topics, perfectly calibrated for a sophisticated, experienced audience.”

- Hon. Robbie Barr, Denver, CO

“This continues to be THE premier educational opportunity for experienced mediators. Congratulations to all at NADN.”

- Robin Doyle, Naples, FL

“As a first time attendee, I especially appreciated the practical tactics and learning resources that were provided. I feel even more equipped to navigate difficult conversations inside and outside of the mediation conference room!”

- Gino Brogdon, Jr. Atlanta, GA

“...one of the best mediation trainings I have ever attended. The faculty were stellar – they were excellent communicators and each delivered very interactive and meaningful sessions. I left with valuable insights and hands-on tips and take-aways that I could immediately adopt into my mediation practice. It was such a pleasure being a student again!”

- Theo Cheng, Princeton Junction, NJ

“The NADN retreat was without question the most important training I have attended as a mediator. The speakers were extraordinary, and I walked away with ideas and tools I immediately could use in my mediation practice. I highly recommend this retreat to all mediators looking for *advanced* training relevant to what we actually do each day!”

- Gregory Clayton, Camden, ME

View many more photos & testimonials from previous Retreats at www.nadn.org/retreat
The bustling vibrant capital city of Georgia, Atlanta is the living, breathing cultural heart of the American South, where world-renowned chefs, business moguls and celebrities flock for work and play.

The Four Seasons Atlanta puts you just steps from the renowned High Museum of Art, eclectic Peachtree Street and the sprawling green spaces of Piedmont Park. Enjoy breakfast at Park 75 before heading out to explore the city, take some time to relax in the hotel’s spa, or enjoy dinner and drinks at the hotel’s celebrated Bar Margot.

Reduced Room Rates for Attendees
We have a block of 90 rooms reserved for members across 4 nights, from Wed Aug 17 to Sat Aug 20, at a reduced rate of $350(+taxes) per night. (Note that regular summer room rate is nearer to $600)

Guests are able to check in after 2pm on Wed Aug 17, in time for the evening’s Welcome Cocktail Reception. Our training completes at 2.30pm on Saturday, with a non-CLE business/marketing roundtable for members which is well worth attending. So, please don’t book any return flights departing before 5pm at the earliest for Saturday. Or, better yet, stay and enjoy exploring the city for the weekend at these reduced room rates.

Attendees will reserve directly with the hotel using a credit card after April 1st, but approved guest names will be provided to the hotel in advance by NADN to receive these discounted rates - first come, first reserved - so please return the registration form ASAP to avoid disappointment!
LEE JAY BERMAN, Los Angeles, CA (American Institute of Mediation)

Lee Jay has been a full-time mediator for over 20 years, successfully mediating over 2,500 matters. He is a Charter Member of NADN, a panelist with the American Arbitration Association, a Distinguished Fellow with the International Academy of Mediators and a Dispute Resolution Expert with the United Nations Development Program. Los Angeles’ Daily Journal twice named him “Top Neutral”, and he has been voted by his peers several times into the Who’s Who of International Commercial Mediation. A respected ADR trainer, Lee Jay founded the American Institute of Mediation, after retiring as Director of Pepperdine Law School’s “Mediating the Litigated Case” program. Lee Jay has lectured at top universities across the United States, and has trained judges, attorneys and business leaders in India, Australia, Europe and the Middle East. In 2017, Lee Jay was presented with NADN’s inaugural Distinguished Neutral of the Year Award, in recognition of national excellence in the practice of mediation and for his exemplary skills as an ADR trainer.

NINA MEIERDING, Seattle, WA (Negotiation & Mediation Training Services)

Academy Member Nina Meierding has mediated over 4,000 disputes and has conducted training in almost all 50 states and throughout the world, including Canada, Sweden, Ireland, England, Scotland, the Netherlands, New Zealand, and India. She has consulted and trained many groups, including court systems, law firms, corporations, medical groups, local, state and federal governmental agencies, school districts, small and large business entities, and non-profits in the areas of conflict resolution, cross cultural and gender issues, and negotiation skills. For over 25 years, Nina has been an Adjunct Professor at Pepperdine and has been an instructor at many other universities and law schools. She is a Past President of the Academy of Family Mediators, served on the Board of Directors of the Association for Conflict Resolution, the Southern California Mediation Association and the California Dispute Resolution Institute. Nina has received many awards including the Peacemaker Award by the Southern California Mediation Association, the Distinguished Mediator Award from the Association of Conflict Resolution and a Lifetime Achievement Award from the American College of Civil Trial Mediators (ACCTM). In 2021, Nina was presented with NADN’s Distinguished Neutral of the Year Award, in recognition of national excellence for her exemplary skills as an ADR trainer and a thought-leader in our field.

KENNETH FEINBERG, Washington, DC

Kenneth Feinberg is perhaps the best-known figure in the world of dispute resolution. He served as the Special Master of the U.S. government’s September 11th Victim Compensation Fund (chronicled in his book What is Life Worth? (2005), a role in which he served pro bono for almost three years. He was later appointed Special Master for the TARP Executive Compensation initiative (“pay czar”) and, in June 2010, was named to run the BP Deepwater Horizon Disaster Victim Compensation Fund, a $20 billion fund to pay claims resulting from the BP Gulf oil spill. He has also managed compensations systems relating to the Aurora and Virginia Tech shootings and the Boston Marathon bombing. He is an active mediator and arbitrator of highly complex and contentious disputes throughout the United States and is regularly called upon by global corporations to resolve their most intractable conflicts.
SAM ARDERY, Indianapolis, IN
Academy Member Sam Ardery is a national mediator, consultant, speaker, trainer, and author on conflict, negotiation, and mediation. He has mediated more than 4,000 cases and tried dozens of jury trials to verdict. He is a partner at Bunger and Robertson. He works in legal and non-legal settings and has an approach to conflict that encourages introspection and good health to complement internal and external business practices. Sam has mediated multi-party complex cases in areas including construction, personal injuries, contracts, professional liability, and diverse regulatory issues with some of the largest national and international law firms. He is a frequent speaker on conflict and mediation, also teaching negotiation at the Indiana University Maurer School of Law. Sam has trained at the Harvard Program on Negotiation and the Strauss School of Alternative Dispute Resolution at Pepperdine University among other places. Sam is the author of *Positively Conflicted* (2021), which encourages us to reexamine our instinctive reaction to conflict, both professionally and personally.

SUSAN GUTHRIE, Chicago, IL (LearnToMediateOnline.com)
Academy Member Susan Guthrie is an online mediation expert and has been training mediators to take their practices online through Zoom for more than 3 years. Susan personally has operated on a fully online basis as a mediator for several years and currently works with clients throughout the country and the world. Susan founded Learn To Mediate Online in order to help fellow mediators and professionals to ethically and efficiently integrate an online platform into their practice and to help them take their practice to the next level through effective marketing and practice optimization. Susan is nationally recognized as one of the top family mediation attorneys in the country, and has been helping individuals and families navigate separation and divorce for 30 years. She serves on the Executive Council of the ABA Section of Dispute Resolution as the Membership Chair and is one of the Section's Mediation Committee Co-Chairs.

Dr. DEBRA DUPREE, San Diego, CA
Debra has nearly 30 years of professional experience as an accomplished corporate consultant. She has worked with groups such as Teradata, Yamaha, Stanford University, Cal Western School of Law, and the Department of Navy have called upon her to “train their trainers” as well as coach their leaders around the world. Debra designs and implements training programs for professional development and guides organizations through strategic change. Debra was the former President for the California Association of Rehabilitation & Re-Employment Professionals (CARRP) and former Director of Training for the Mediation Training Institute (MTI). She has over 25 years’ experience facilitating the interactive process and mediating Title VII-related disputes in the federal sector, school districts and community colleges, healthcare and utility industries.

JEFF KICHAVEN, Los Angeles, CA
Academy Member Jeff Kichaven is one of California’s leading mediators of insurance coverage and bad faith cases. He practiced business litigation for over 15 years before he began his full-time mediation practice in 1996. Today, Mr. Kichaven mediates approximately 200 cases per year. Jeff is the first full-time mediator to serve as a trustee of the Los Angeles County Bar Association, and also serves as chair-elect of the ADR Committee in the ABA’s Tort Trial and Insurance Practice Section (TIPS), and as a director of the Southern California Mediation Association. Jeff is an adjunct professor at Pepperdine University School of Law and has conducted training for the ABA, the Los Angeles County Bar, the California Court of Appeals, the U.S. District Court (CD Cal) and many other state and local bar associations. Jeff is also a Fellow of the International Academy of Mediators. Mr. Kichaven is an honors graduate of the Harvard Law School (JD, cum laude, 1980) and a Phi Beta Kappa graduate of the University of California—Berkeley (AB in Economics, 1977).
ELAINE LIN HERING, Harvard Law / Triad Consulting Group

Elaine Lin Hering is a facilitator, lecturer, speaker, and writer. As Managing Partner of Triad Consulting Group, the thinktank founded by Sheila Heen & Doug Stone, she works with corporate leaders to diagnose challenges and build management capacity in negotiation, influence, and conflict management skills. In her career, Elaine has worked on six continents and with a wide range of clients in corporate, government, and nonprofit organizations. She has trained political officials, union leaders, instructors at military academies and educated leaders at Fortune 500 companies including American Express, Capital One, Google, Merck, Nike, Shell, Pixar, the Red Cross, and Workday.

In addition to her work at Triad, Elaine is also a Lecturer on Law at Harvard Law School, specializing in dispute resolution, mediation, and negotiation. She has facilitated executive education programs at Harvard, Dartmouth, UC Berkeley, UCLA and Tufts, as well as served as the Advanced Training Director for the Harvard Mediation Program. Prior to joining the faculty at Harvard, Elaine taught negotiation and mediation at Monash Law School in Melbourne, Australia and was a Senior Consultant for Conflict Management Australasia, helping them expand their practice in the region.

Known for her cross cultural fluency and ability to educate across power and difference, Elaine has worked with coal miners at BHP Billiton, micro-finance organizers in East Africa, mental health professionals in China, and been a speaker at multiple conferences ranging from the World Business Dialogue in Germany to the Auschwitz Institute on Peace and Reconciliation. Elaine is a graduate of Harvard Law School and the University of California Berkeley, where she studied Political Science and Music, and Sino-American Relations at Peking University in Beijing.
ARRIVAL: WEDNESDAY AUG 17

• Guests can book in to their rooms at the Atlanta Four Seasons any time after 2pm.

• REGISTRATION & COCKTAIL RECEPTION @ 6.00pm-7.30pm (Venue: 5th Floor Terrace)
  All attendees plus spouses/guests are welcome - name tags distributed to members.
  Dress code is “business-casual” as photographer will be present (after which guests are free to dine privately)

THURSDAY AUG 18 - TRAINING DAY 1

All Daily CLE Courses commence at 9am sharp in the Ballroom, with breakfasts & lunches on 5th floor terrace

• 8:00-8:55 Continental Breakfast & Drinks Served
• 9:00-10:45 “Zoom & Hybrid Mediations: The Way Forward” (Susan Guthrie & Dr. Debra Dupree)
• 10:45-11:00 Coffee/Refreshment Break
• 11:00-12:30 “Confidentiality in the Rear View Mirror: Ethics Workshop” (Jeff Kichaven)
• 12:30-1:30 Lunch Served
• 1:30-3:00 “Mediating with Highly Competitive People: Part 1” (Nina Meierding)
• 3:00-3:15 Refreshment Break
• 3:15-4:45 “Mediating with Highly Competitive People: Part 2” (Nina Meierding)

FRIDAY AUG 19 - TRAINING DAY 2

• 8:00-8:55 Continental Breakfast & Drinks Served
• 9:00-10:45 “Bracketology 101” (Lee Jay Berman)
• 10:45-11:00 Coffee/Refreshment Break
• 11:00-12:30 “Using Influence, Status & Power Like A Master” (Lee Jay Berman)
• 12:30-1:30 Lunch Served
• 1:30-3:00 “Positively Conflicted: The Justice Gene” (Sam Ardery)
• 3:00-3:15 Refreshment Break
• 3:15-4:45 “Unconventional Responses to Unique Catastrophes” plus Q&A Time (Ken Feinberg)
• 6:00-9:30 ACADEMY BANQUET (Venue: Ballroom)
  Evening starts with drinks and hors d’ouvres at 6.00pm
  Banquet commences at 6.30pm. Dress code “business attire” please (Photographer in attendance!)

SATURDAY AUG 20 - TRAINING DAY 3

• 8:00-8:55 Continental Breakfast & Drinks Served
• 9:00-10:30 “Negotiation Masterclass: Unlearning Silence” (Elaine Lin Hering, Harvard PON)
• 10:45-11:00 Coffee/Refreshment Break
• 11:00-12:30 “Negotiation Masterclass: Unlearning Silence” (Elaine Lin Hering, Harvard PON)
• 12:30-1:30 Barbecue on Patio (sponsored by corporate partner, ADR Support LP)
• 1:30-2:30 NADN Market Report (Darren Lee)
  + ADR Practice Development/Marketing Roundtable + Discussion (NON-CLE Segment)
In the Room, On Zoom and the Hybrid Boom: Optimizing the Way Forward
Presented by Susan Guthrie & Dr. Debra Dupree
9:00am-10:45am

The Pandemic created a seismic shift in how we work. It was a quick pivot to keep the
doors open and business flowing when the world shut down but what emerged was a
giant wake up call to think outside-the-box in ways we never imagined. While the past
couple of years have been traumatic in many ways, they also represent some exciting
times where ingenuity and creative thinking led to a wealth of new strategies emerging
for how and where we live and work.

In this training, we dive under the surface of these changes to explore the psychology and
neuroscience behind working with people in conflict through the virtual platform and the
emerging hybrid opportunities. This includes revealing advances in technology that truly
enhance our ability to make a connection with parties in conflict and ways to enhance the psychological
safety of mediation participants that are unparalleled in face-to-face meetings. A new marketplace now
exists that demands different ways of thinking about our role as mediators, how we deliver services and how
we can best expand our practices.

Confidentiality in the Rear View Mirror
Presented by Jeff Kichaven
11:00am-12:30pm

The pandemic and lockdown made some things evident. One is that your mediations
are not confidential. At least not in the sense that you can guarantee airtight
confidence to anyone. And in fact, conflict-of-laws principles expose the fact that
they never were. So should you ditch your confidentiality agreements?

Jeff Kichaven makes a persuasive case that you should. The practical and ethical reasons are too compelling
to ignore. Socrates said that the unexamined life is not worth living. If you believe that the unexamined
mediation practice is not worth having, this presentation is a must-see. We promise, you will never think of
confidentiality the same way again!
Mediating with Highly Competitive People: The Impact of Power & Privilege
Presented by Nina Meierding
1:30pm-3:00pm

Power is the actual or (perhaps even more importantly) the perceived ability to influence the beliefs, behaviors, outcomes or emotions of others. There are unlimited sources of power that can occur in mediation and power can instantly shift based on the actions and reactions of the parties, attorneys, and the mediator. Power strategies can be transparent or subtle, stylistic or strategic, against one’s own self-interest or deliberate and thoughtfully planned for a better outcome.

This session will focus on the differences, overlaps, and sources of power and privilege, as well as a multi-step approach (both pro-active and reactive) to approaching the use of power by various participants in the mediation. Rather than debate whether it is appropriate for a mediator to try and balance power at the table rather than risk an unconscionable agreement, we will focus on how power is never truly balanced and how to work with its constantly shifting presence.

Mediating with Highly Competitive People: Customized Strategies for Dealing With Tactics
Presented by Nina Meierding
3:15pm-4:45pm

This session will concentrate specifically on the subject of tactics – defined as the highly competitive and intentional use of strategies designed to psychologically and negatively impact the other negotiator’s (or mediator’s) emotions and performance.

We will examine the different tactics that can occur at various stages of the mediation (including pre-mediation, the different stages of negotiation, and at closing). We will discuss our own “triggers” that make us potentially more susceptible to certain tactics and customized techniques to deal with tactics that are aimed at the mediator, attorneys, or parties.
Bracketology 101
Presented by Lee Jay Berman
9:00am-10:45am

“We all want to get to yes. Many of us would like to discover hidden underlying interests, appeal to people’s private agendas and find a win-win solution. But many cases aren’t about that. Some are purely about ‘Show Me The Money!’ In cases like that, where there’s a huge dollar divide, bracketing can be one of the most effective negotiation techniques in a mediator’s toolbox, if and when it’s used correctly.”

In this Bracketology 101 discussion, Lee Jay Berman will make bracketing (and brackets) clear to you, so that you can use them with confidence, skill, and finesse. Your mediation participants will enjoy the break in the monotony (and pressure) of trading simple numbers back and forth - plus they’ll enjoy the confidentiality of their numbers being protected or ‘hidden’. Bracketing can be done in many different ways, with some including double-blind brackets, where only the mediator knows each side’s confidential offers. The other thing that bracketing can do is give one party the power, through the bracket, to move the other party more than they may want to in each round. Through a series of examples, this workshop will demonstrate the effective use of bracketing, and of negotiating with brackets. It will offer several different approaches to using bracketing effectively, both at the outset of a negotiation, and as a closing technique, as well as introducing the mediator’s bracket - all helping to add new and powerful negotiation tools to your mediator’s toolbox.

Using Influence, Status & Power Like A Master
11:00am-12:30pm

“Key to any mediator’s success is our ability to connect with the people in the room(s). The first step toward being able to connect is being aware of, and owning, our own our impact on others. Knowing that impact, the next step is making it conscious and intentional.”

“Each of us carries with us an impact that we make on others, from our physicality to our energy to our speech pattern. Our self-awareness and our ability to understand our impact is what makes us masterful at connecting people and having influence in our mediations. Through our impact, we create a feeling of status, caste, or ranking in those all around us, as they do with us.

In this lively and interactive workshop, we will expand on the learnings from Nina Meierding’s program, and learn - live and in the moment - how our impact is perceived by strangers, and then we’ll put into action how our unconscious ranking of status forms, and how easy it is to identify. By sharing stories, we will learn from each other how our impact and status take form and how they affect those we are mediating with. From there, we will discuss our influence and how to build trust, as trust building is the only way to break down perceived levels of status. In the end, mastering people begins with mastering ourselves, and then understanding how others affect those around them. From this understanding, we can have maximum influence as we set out to perform that often invisible mediator’s magic.”
Positively Conflicted: The Justice Gene (Where Principle Meets Practical)
Presented by Sam Ardery
1:30pm-3:00pm

We all have our own messy relationship with conflict. Mediators engage their own agenda with those of the lawyers and their clients. But are we truly neutral...?

Balancing the principles that come into tension with one another (spoken or not), is among the essential challenges of mediating successfully. In this session we will talk about the “justice gene.” You have it, and you know it when it gets bruised.

We will talk about justice, fairness, righteousness, righteous anger, and principles. We will identify righteousness in our personal lives so we can better address it in our professional lives. We will share failure stories and success stories. We will finish with some specific takeaways on how to respond and how to have productive conversations when justice is at stake and principles are invoked.

Unconventional Responses to Unique Catastrophes: Q&A With Kenneth Feinberg
Presented by Ken Feinberg
3.15pm - 4.45pm

Ken is probably the best known and most respected neutral practicing in the world today. He has been at the forefront of conflict resolution for decades, as a special master, mediator and arbitrator.

In this talk, Ken will share his experiences as Special Master dealing with the historic and unprecedented 9/11 victims’ fund, a difficult role he served pro bono (recently dramatized in the Netflix movie, “Worth”). Corporations, universities, and governments come to Ken to resolve extraordinarily complicated and painful cases. Using wisdom and fairness, Ken fashions resolutions and compensation for disaster victims and families across the country. In the midst of grief and crisis, he has served as the administrator of compensation funds for victims of 9/11, Sandy Hook, the Boston Marathon, the Penn State abuse scandal, and the recall of VWs, to name a few, and he was also appointed as the nation’s “Pay Czar” during the 2008 TARP bailouts.

Following Ken’s talk, he has graciously agreed to take questions from members (in a segment we’re titling “WWKFD: What Would Ken Feinberg Do?”)
Unlearning Silence: How we silence ourselves, silence others, and what to do about it

Presented by Elaine Lin Hering
9:00am-10:30am & 11:00am-12:30pm

We’ve all learned what is okay and not okay to say – on teams, in organizations, and in relationships. Unexpressed perspectives result in poor decision-making, decreased productivity, and fraught relationships. And yet, even accomplished professionals struggle with speaking up, communicating decisions clearly, and engaging disagreement constructively in order to fuel better solutions.

At the heart of this struggle is a diagnostic challenge: What role does silence play in my interactions and professional practice? What is my own relationship with silence? In what ways do I – intentionally or unintentionally – silence myself and silence others?

Unlearning Silence provides a compassionate analysis of the role silence plays in our work and lives. It provides tools for better aligning the impact we intend to have with the one we actually have. It equips individuals to make better decisions about whether, when, and how to speak up, and introduces prescriptions for how to achieve greater clarity and impact in communication.

Participants leave the session with tools to accurately assess the costs and benefits of speaking up, manage their internal stance, and increase the clarity with which they speak up.

ADR Market Report & Business Roundtable (non-CLE)

Presented by Darren Lee & Guests
1.30pm-2.30pm

Following a casual barbecue lunch, please join us as we review the latest ADR market research with NADN’s Executive Director. We’ll then engage in a wide-ranging discussion of where our respective businesses are headed ‘post-pandemic’, and how we can all best adapt our practices to meet these new market realities.
INFORMATIONAL PURPOSES ONLY:
NADN received approvals for the following U.S. states in 2019. Once we have the final list of states & Canadian provinces from which members are attending, we'll seek approvals from each relevant CLE/CME board.

- Alabama: “NADN Retreat” Course #85318, Approved for 15.8 Regular CLE Hours, including 1.0 Ethics Hours
- Arkansas: Course# “ADR57562”, Approved for 15 General CLE House, 1 Ethics Hr. (15 Hrs CME, Self Reporting)
- Colorado: Course #758344 (19.0 General CLE Hours, incl. 0 Ethics Hrs)
- Florida CLE: Course#1702748N (19 General CLE credits, including 2.0 Ethics credits). Florida CME (Self Reporting): This course provides 19 CME hours total, including 2.0 Hrs for Ethics
- Georgia: Sponsor 4877, Course#22476 (15.8 Regular CLE Hours, including 1.0 Ethics Hours)
- Georgia CME (Self Reporting): This course provides 16 CME hours total, incl. 2.0 Hrs for Ethics
- Illinois: Sponsor NAT0002, Approved 15.0 Regular CLE
- Indiana: Course #217250 Approved 7.5 Regular CLE, 8.3 Non-Legal + 15.8CME Credits
- Idaho: Course #17-1733 - Approved 15.25 Regular CLE Hours, 0.5 Ethics
- Iowa: Course #256289 (15.75 General CLE Hours, incl. 1.0 Ethics Hrs)
- Kentucky: Sponsor 7308, Course #176115 (15.75 General CLE Hours, incl. 0 Ethics Hrs)
- Minnesota: Sponsor #10005, Course #238226 (14.0 General CLE Hours, 1.0 Ethics) + 15.75CME Hours
- Mississippi: “NADN Retreat“ Approved for 15.8 Regular CLE Hours, including 1.0 Ethics Hrs.
- Missouri: “NADN Retreat“ Approved for 18.9 Regular CLE Hours, including 1.2 Professionalism
- Montana: “NADN Retreat” Approved for 15.75 Regular CLE Hours, including 1.0 Ethics Hrs.
- Nebraska: Activity#138693 - Approved for 15.75 Regular CLE Hours, including 1.0 Ethics Hrs.
- New Mexico: “NADN Retreat” 15.7 General CLE Hours, 0 Ethics
- New Jersey: Provider#1364, Course 3 (19.2 General CLE Credits, incld. 1.8 Ethics)
- North Carolina Bar: Sponsor 6034, Course #1 (15.75 Regular CLE Hours, incld. 1.0 Ethics Hours)
- Ohio: Activity#358089 - Approved for 16.0 Regular CLE Hours, including 1.0 Professional Conduct
- Oklahoma: Provider 3383, Course # 92872 - Approved for 19.0 CLE Hours, incl. 1.0 Ethics
- Pennsylvania: Provider 9382, Course #257125 - Approved for 14.5 General CLE Hours, 1.0 Ethics
- Tennessee: Course #205875 12.75 General Hrs, 3.0 Dual Hrs (CME: 16.75 Hours with 1.0 Ethics)
  Tennessee CME: Self Reporting, course provides 16.75 CME hours total, including 1.0 Hrs for Ethics
- Texas: Sponsor 13345, Course #928001745 (15.75 Regular CLE Hours, including 1.0 Ethics Hours)
- Vermont: “NADN Retreat” - Approved for 14.75 CLE Hours, incl. 1.0 Ethics
- West Virginia: “NADN Retreat”- Approved for 18.9 CLE Hours, incl. 1.2 Ethics
- New York members to use Alabama Course Approval details above
Discover North Georgia’s beautiful wine country on this day trip out of the city!

Enjoy the sights and tastes of northern Georgia as we visit 2 of the region’s most celebrated wineries, accompanied by an expert guide and sommelier.

**Day Trip Schedule:**
- 9:00am – Departure from Four Season hotel
- 11:00am – Arrive at Cottage Vineyard & Winery for tour/tasting
- 12:30pm – Drive to Helen, GA – quick tour to take photos
- 1:00pm – Enjoy private lunch & wine at Sylvan Valley Lodge
- 2:00pm – Depart for Serenity Cellars, tour/tasting
- 4:00pm – Head back to Atlanta, arriving back to hotel 5-6pm.

For spouses and guests signed up for this relaxing day trip, please be sure to gather in the lobby of the hotel around 8:30am, Thursday morning.

(40 Guests maximum – no minors allowed)
REGISTRATION FORM

2022 NADN Advanced Mediation Training Retreat
Four Seasons Hotel, Atlanta, Georgia, Aug 17-20 2022

Only members of the National Academy of Distinguished Neutrals are eligible to attend this course.

NAME __________________________________    FIRST NAME FOR LANYARD? ____________
FIRM  ______________________________________________________________________
CITY/STATE/ZIP ___________________________________
TEL ___________________________    EMAIL _____________________________________
ANY SPECIAL REQUIREMENTS (Dietary etc) ________________________________________

PLEASE MARK CHECK BOXES BELOW:

☐ Yes, I’ll require a hotel room at reduced nightly rates
☐ No hotel room required, I’ve made my own arrangements

☐ Course Attendance Fee .................................................................  $1650
   Fee includes Wednesday reception, Friday Banquet + all breakfasts, lunches & daytime refreshments
   Please specify preference for Friday Banquet Entrée? (Fish/Meat/Chicken/Veg) _________

☐ Invited BanquetGuest? .................................................................  @ $150
   Please provide name of your spouse/guest ___________________________

☐ Day Trip For Spouse/Guest? ................................................  @ $150

TOTAL $ __________

THIS TOTAL WILL BE BILLED TO MY CREDIT CARD ON FILE ON MARCH 30, 2022

Signature ______________________  Date ______________________

(If your credit card is not on file for Academy dues, please contact Kathy to make payment arrangements)

Hotel Reservations
Hotel rooms are in addition to the above course fees. Make your reservation directly with the Four Seasons Atlanta by calling (404) 253-3853 after April 1, 2022 - NADN room rate is $350(+tax) nightly, from Wed Aug 17 through Sat Aug 20, though attendees can enjoy this rate for a longer stay if arriving earlier/staying later. Please be sure to identify yourself as a member of NADN when making your booking. June 1, 2022 is the final cutoff for room reservations at this discounted rate.

Cancellation Policy
Partial course refund before May 1 2022, but no refunds thereafter, as guest cancellation penalties (incl. hotel room nights) will be applied to NADN.

Please fax or email this form plus following 2 pages to Kathy at (866) 257-4698 or kathy@nadn.org
COVID-19 Safety Acknowledgment
Liability Waiver and Release of Claims

COVID-19 SAFETY INFORMATION:
While participating in events held or sponsored by the National Academy of Distinguished Neutrals (“NADN”), consistent with CDC guidelines, participants are encouraged to practice hand hygiene, “social distancing” and wear face coverings to reduce the risks of exposure to COVID-19. Because COVID-19 is highly contagious and is spread mainly from person-to-person contact, NADN has put in place preventative measures to reduce the spread of COVID-19. However, NADN cannot guarantee that its participants, volunteers, partners, or others in attendance will not become infected with COVID-19.

In light of the ongoing spread of COVID-19, individuals who fall within any of the categories below should not engage in NADN events and/or other face to face fundraising activities. By attending an NADN event, you certify that you do not fall into any of the following categories:

1. Individuals who currently or within the past fourteen (14) days have experienced any symptoms associated with COVID-19, which include fever, cough, and shortness of breath among others;

2. Individuals who have traveled at any point in the past fourteen (14) days either internationally or to a community in the U.S. that has experienced or is experiencing high-level community spread of COVID-19; or

3. Individuals who believe that they may have been exposed to a confirmed or suspected case of COVID-19 or have been diagnosed with COVID-19 and are not yet cleared as non-contagious by state or local public health authorities or the health care team responsible for their treatment.

DUTY TO SELF-MONITOR:
Participants agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and, contact NADN’s Roster Administrator, Kathy Vazquezell at kathy@NADN.org if he/she experiences symptoms of COVID-19 within 7 days after attending the NADN Retreat.

LIABILITY WAIVER AND RELEASE OF CLAIMS:
I acknowledge that I derive personal satisfaction and a benefit by virtue of my participation with the NADN Retreat, and I willingly engage in this NADN event (the “Activity”).

RELEASE AND WAIVER.
I HEREBY RELEASE, WAIVE AND FOREVER DISCHARGE ANY AND ALL LIABILITY, CLAIMS, AND DEMANDS OF WHATEVER KIND OR NATURE AGAINST THE NATIONAL ACADEMY OF DISTINGUISHED NEURALS AND ITS AFFILIATED PARTNERS AND SPONSORS, INCLUDING IN EACH CASE, WITHOUT LIMITATION, THEIR DIRECTORS, OFFICERS, EMPLOYEES, VOLUNTEERS, AND AGENTS (THE “RELEASED PARTIES”), EITHER IN LAW OR IN EQUITY, TO THE FULLEST EXTENT PERMISSIBLE BY LAW, INCLUDING BUT NOT LIMITED TO DAMAGES OR LOSSES CAUSED BY THE NEGLIGENCE, FAULT OR CONDUCT OF ANY KIND ON THE PART OF THE RELEASED PARTIES, INCLUDING BUT NOT LIMITED TO DEATH, BODILY INJURY, ILLNESS, ECONOMIC LOSS OR OUT OF POCKET EXPENSES, OR LOSS OR DAMAGE TO PROPERTY, WHICH I, MY HEIRS, ASSIGNEES, NEXT OF KIN AND/OR LEGALLY APPOINTED OR DESIGNATED REPRESENTATIVES, MAY HAVE OR WHICH MAY HEREAFTER ACCRUE ON MY BEHALF, WHICH ARISE OR MAY HEREAFTER ARISE FROM MY PARTICIPATION WITH THE ACTIVITY.
ASSUMPTION OF THE RISK. I acknowledge and understand the following:

1. Participation includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist;

2. I knowingly and freely assume all such risks related to illness and infectious diseases, such as COVID-19, even if arising from the negligence or fault of the Released Parties; and

3. I hereby knowingly assume the risk of injury, harm and loss associated with the Activity, including any injury, harm and loss caused by the negligence, fault or conduct of any kind on the part of the Released Parties.

MEDICAL ACKNOWLEDGMENT AND RELEASE.
I acknowledge the health risks associated with the Activity, including but not limited to transient dizziness, lightheaded, fainting, nausea, muscle cramping, musculoskeletal injury, joint pains, sprains and strains, heart attack, stroke, or sudden death. I agree that if I experience any of these or any other symptoms during the Activity, I will discontinue my participation immediately and seek appropriate medical attention. I DO HEREBY RELEASE AND FOREVER DISCHARGE THE RELEASED PARTIES FROM ANY CLAIM WHATSOEVER WHICH ARISES OR MAY HEREAFTER ARISE ON ACCOUNT OF ANY FIRST AID, TREATMENT, OR SERVICE RENDERED IN CONNECTION WITH MY PARTICIPATION IN THE ACTIVITY.

As a participant, volunteer, or attendee, you recognize that your participation, involvement and/or attendance at any National Academy of Distinguished Neutral event or activity (“Activity”) is voluntary and may result in personal injury (including death) and/or property damage. By attending, observing or participating in the Activity, You acknowledge and assume all risks and dangers associated with your participation and/or attendance at the Activity, and You agree that: (a) the National Academy of Distinguished Neutrals (b) the property or site owner of the Activity, and (c) all past, present and future affiliates, successors, assigns, employees, vendors, partners, directors, and officers, of such entities (subsections (a) through (c), collectively, the "Released Parties"), will not be responsible for any personal injury (including death), property damage, or other loss suffered as a result of your participation in, attendance at, and/or observation of the Activity, regardless if any such injuries or losses are caused by the negligence of any of the Released Parties (collectively, the "Released Claims"). BY ATTENDING AND/OR PARTICIPATING IN THE ACTIVITY, YOU ARE DEEMED TO HAVE GIVEN A FULL RELEASE OF LIABILITY TO THE RELEASED PARTIES TO THE FULLEST EXTENT PERMITTED BY LAW.

____________________  ____________________  __________
Full Name    Signature     Date