

Mediation & Law Office of Hayden Lait

266 S. Front Street, Suite 206, Memphis, TN 38103

Telephone: 901-527-1301 / Fax: 901-529-9101

Email: haydenlait@gmail.com



Hayden Lait has been in the private practice of law since 1975 with an emphasis on commercial, personal injury, and domestic litigation. Since 1995 his emphasis has been on mediation. Until May, 2000 he was certified as a Civil Trial Specialist by the State of Tennessee Commission on Continuing Legal Education and Specialization and the National Board of Trial Advocacy. Due to the change in focus of his practice from litigation to mediation he has not maintained his certification. He is a past president and Distinguished Fellow of the American College of Civil Trial Mediators and an AV rated lawyer by Martindale Hubbell. Hayden is an approved arbitrator and a certified mediator by the Financial Industry Regulatory Authority. He is listed by the Tennessee Alternative Dispute Resolution Commission as a Rule 31 mediator and is a member of the mediation panel for U.S. District Courts, Western

District of Tennessee. Since 1994, he has participated in excess of 500 hours of mediation training as a trainer and participant, and has conducted over 1,200 mediations. He has served as chairperson of the ADR Committee of the Memphis Bar Association for 4 years. Hayden is an adjunct professor at the University of Memphis School of Law teaching negotiation and mediation skills. In January 2002 he was appointed by the Supreme Court of TN to the Alternative Dispute Resolution Commission and in December 2005 was appointed to serve as Chairperson.

Hayden is the past President of the Harbor Town Homeowners Association, past Secretary Treasurer of Hospice of the River. He is a past president of the University of Memphis School of Law National Alumni Association, past member of the board of directors of the Memphis Bar Association and Memphis Jewish Housing Development Corp. He is an Emeritus member of the Memphis Chapter of Inns of Court and Chaired it's mentoring program. He is a Fellow of the Memphis Bar Foundation.

Certification as a Mediation Specialist is not currently available in Tennessee. Material presented on this web site is intended for informational purposes only. It is not intended as professional advice and should not be construed as such.

PROFESSIONAL ORGANIZATIONS

- Distinguished Fellow & Past President American College of Civil Trial Mediators
- Memphis Bar Association - former director and chairperson of the ADR committee for 4 years
- West Tennessee delegate for the Dispute Resolution Section of the Tenn. Bar Associations
- Memphis Chapter of Inns of Court
- Memphis Bar Foundation.

EDUCATION

- 1975 Juris Doctor, University of Memphis School of Law
- 1969 Bachelor of Business Administration,
 - University of Oklahoma
 - Major: Finance
 - Minor: Accounting